

OSF SAINT ANTHONY MEDICAL CENTER OSF NORTHERN ILLINOIS EMS (NIEMS) SYSTEM, #121		
Policy Title: EMS System Program Plan Abuse of Controlled Substances/Alcohol by EMS System Personnel		EMS Reference: 515.330 I) 10)
Approval Date:	Revision Date(s):	Policy # Page 1 of 1
EMSMD Signature:		EMS System Coordinator Signature:

Policy: In order to protect the safety of the public and other employees, yet safeguard the rights of Individual EMS providers, drug and alcohol testing shall be conducted as follows:

1. As per OSF EMS System policy, any unauthorized use and/or removal of narcotics while on duty is grounds for immediate suspension.
2. Any criminal activity will be reported to the appropriate local authority.
3. OSF EMS Medical Director and/or EMS System Coordinator must be notified immediately if there is any suspicion of alcohol or substance abuse.
4. OSF EMS Medical Director and/or EMS System Coordinator may order an individual System provider to submit to blood and/or urine tests when there is reasonable suspicion to believe the individual is under the influence of alcohol or controlled substances.
5. System providers ordered to submit to drug and/or alcohol testing shall promptly comply with the order, whether or not they believe that just cause for the order exists. Refusal to submit to such tests will result in immediate suspension.
6. When a System provider is suspected of being under the influence and is asked to submit to testing, they will be asked to refrain from driving and be offered alternative means of transportation.
7. If the System provider is found to have alcohol in the blood at any level or controlled substances not prescribed for them by a physician, the provider will be immediately suspended.